

## **Paid Prenatal Leave**

In accordance with the New York State Paid Prenatal Leave Law (NYS Labor Law Section 196-b) employees will be provided with 20 hours of Paid Prenatal Leave in any 52 week period.

Employees are entitled to take Paid Prenatal Leave for prenatal health care appointments during or related to their pregnancy.

Pregnancy-related health care appointments include:

- physical examinations
- medical procedures
- monitoring
- testing
- discussions with a health care provider needed to ensure a healthy pregnancy