



YESHIVA UNIVERSITY'S SAFE AND SICK LEAVE POLICY

Yeshiva University is in compliance with the New York City Earned Safe and Sick Time Act and the New York State Paid Sick and Safe Time Laws. This policy provides leave under this policy in accordance with those laws.

Employees are entitled to 56 hours of safe and sick leave for the reasons described below, and sick leave earned or used by employees pursuant to other University policies, subject to the requirements under those other policies.

Employees are entitled to 56 hours of safe (and sick) leave per calendar year, which can be used for:

1. An employee or employee's family member has a mental or physical illness, injury or disability that requires the employee to care for the family member.
2. An employee or employee's family member is a victim of domestic violence, sexual violence, or a hate crime, and the employee needs to take time off to attend to legal or medical matters related to the incident.
3. An employee or employee's family member is a victim of domestic violence, sexual violence, or a hate crime, and the employee needs to take time off to attend to legal or medical matters related to the incident.
4. An employee or employee's family member is a victim of domestic violence, sexual violence, or a hate crime, and the employee needs to take time off to attend to legal or medical matters related to the incident.



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