NEW YORK MINIMUM WAGE

WE ARE YOUR DOL

Attention Miscellaneous Industry Employees

Minimum Wage hourly rates e□ective 1/1/2024 – 12/31/2024

N Y C	
Large Employers (**11** employees)	Small Employers (**10** employees)
M Wa $16.00	**M Wa $16.00**
Overtime after 40 hours $24.00	Overtime after 40 hours $24.00
T $16.00	**T $16.00**
Overtime after 40 hours $24.00	Overtime after 40 hours $24.00

L I a a W c C	R a N Y S a
M Wa $16.00	**M Wa $15.00**
Overtime after 40 hours $24.00	Overtime after 40 hours $22.50
T $16.00	**T $15.00**
Overtime after 40 hours $24.00	Overtime after 40 hours $22.50

If you have questions, need more information or want to □le a complaint, please visit www.labor.ny.gov/minimumwage or call: **1-888-469-7365**.

E a Pa you may be owed in addition to the minimum wage rates shown above:

O – You must be paid 1½ times your regular rate of pay (no less than amounts shown above) for weekly hours over 40 (or 44 for residential employees).

Exceptions: Overtime is not required for salaried professionals, or for executives and administrative sta□ whose weekly salary is more than 75 times the minimum wage rate.

Ca - a – If you go to work as scheduled and your employer sends you home early, you may be entitled to extra hours of pay at the minimum wage rate for that day.

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